



DEPARTMENT OF THE NAVY

COMMANDER NAVY REGION SOUTHEAST
BOX 102, NAVAL AIR STATION
JACKSONVILLE, FLORIDA 32212-0102

12550

N02F4/

1062

19 NOV 1999

From: Commander, Navy Region Southeast

Subj: POLICY ON HOLIDAYS FOR FIREFIGHTERS

Ref: (a) Firefighters' Overtime Pay Reform Act (FFOPRA
of 1998
(b) COMNAVBASEGTMOINST 12000.7A

1. ~~Reference (a) established policy applicable to all Fire~~
Protection and Prevention Personnel (occupational series "0081")
with work schedules of 106 biweekly hours, excluding Non-US Fire
Protection personnel employees in Cuba covered under reference
(b).

2. This policy eliminates payment of premium pay for
Annual Standby Premium, Night Differential, Sunday Pay, Holiday
Pay, and Hazardous Duty Pay to these firefighters after the
hours pay period ending October 10, 1998. All hours in excess
of 106 biweekly will be considered overtime hours for pay
purposes only.

3. Under the interim rules for the new firefighter pay system,
there is no entitlement to holiday pay. Although administrative
leave has been previously approved for Fire Chiefs for holidays,
it is not appropriate and will not be used from this date
forward. Therefore, all affected employees in the Commander,
Navy Region Southeast area of responsibility with a 56-hour
workweek scheduled to work on a holiday will be expected to work
~~on the holiday unless~~ they request and receive approval for
leave.


J. K. MORAN

Copy to:
CNRSE (N5PS)
All Regional Fire Chiefs